

2

CHANGEMAKER

CHAMPION

TRAILBLAZER

Designed for SMEs

Designed for organizations with 200+ people

Designed for organizations that span geographic regions or multiple countries, and are 500 people+.

Access for one in-house DEI practitioner/champion to the platform Access for the entire organization to the platform – customized to Staff, Leaders, Board, DEI Committee, HR, etc. Access for the entire organization to the platform – customized views for Staff, Leaders, Board, DEI Committee, HR, etc.

Learning (Monthly DEI webinars, DEI Microlearning)

Learning (Monthly DEI webinars, DEI Microlearning, DEI Commemorative Date Calendar + Microlearning courses) Learning (Monthly DEI webinars,
DEI Microlearning, DEI
Commemorative Date Calendar +
Microlearning courses)

Capacity building (DEI tools and ztoolkits, GBA Plus tools and toolkits, Policy templates)

Capacity building (DEI tools and toolkits, GBA Plus tools and toolkits, Policy templates)

Capacity building (DEI tools and toolkits, GBA Plus tools and toolkits, Policy templates)

Community (Online community of practice, Peer online meetups)

Community (Online community of practice, Peer meetups, Integrations with Slack)

Community (Online community of practice, Peer meetups, Integrations with Slack)

Fractional DEI Support (Advisory/coaching hours)

Fractional DEI Support (Advisory/coaching hours (customizable)) Fractional DEI Support (Advisory/coaching hours (customizable))

Data & Analytics (DEI organizational survey, Pulse survey checks, Interactive data dashboard with intersectional analytics, Benchmarking on a DEI maturity model with responsive tailored recommendations)

Data & Analytics (DEI organizational survey, Pulse survey checks, Interactive data dashboard with intersectional analytics, Benchmarking on a DEI maturity model with responsive tailored recommendations, Action Plan creation, monitoring & evaluation capabilities with responsive KPIs)

