

#### Canadian Equality Consulting

## **Subscription Services**

Receive a year-long learning, support and capacity-building partnership with CEC. The support you need, when you need it.

www.canadianequality.ca
hello@canadianequality.ca

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### On-demand. Capacity Building. Community. Growth. Insights.

Show your commitment in advancing diversity, equity and inclusion (DEI) in your organization. With the support of Canadian Equality, you can leverage DEI expertise and resources to help enact sustainable positive change. Subscription service members receive access to an interdisciplinary community of DEI experts, monthly DEI educational webinars, policy templates, a library of DEI tools and templates, research and resources, microlearning videos, e-learning, and a multitude of discounted affordable add-ons!

Gain access to our inclusive employer badge.



#### Choose the package that fits your company best.

#### Partner



Looking for some direction on where to start? Become a partner and gain access to our knowledge banks and resources.



#### Champion

Take your DEI journey to the next level. We can offer guidance and resources to help you on your path.



#### Trailblazer

Pave the way for DEI in your organization and beyond. We'll be right beside you and help you every step of the way.

What's included	For individuals	For organizations	
	CHANGE MAKER	CHAMPION	TRAILBLAZER
Monthly Webinars Engage in critical discussions and learn the latest best practices related to intersectionality, anti-racism, allyship, and many more.			
Grant Proposal Reviews Get the support you need to write successful DEI-related grant proposals to various government agencies.			
Regulatory Requirements Notifications Receive real-time notifications regarding new or updated government regulatory or legal DEI requirements to your inbox.			
<b>DEI Tools and Toolkits</b> Gain access to a variety of innovative DEI toolkits, case studies, equity tools, and research and insight reports.			•
<b>DEI Policy Templates</b> Utilize or review our policy templates including anti-harassment and non-discrimination, remote work, leave and time-off benefits, etc.			
GBA+ Tools and Templates Empower your teams to conduct GBA+ in all areas of your business and into their work with the latest best practice tools and templates.			

	CHANGE MAKER	CHAMPION	TRAILBLAZER
Online Community of Practice Participate in our online community of practice to share and learn best practices and jointly problem-solve to advance DEI in your organization.		•	•
Peer Meetups Get matched with another member to have one on one chats about DEI challenges, share experiences and generate new ideas.		•	
Microlearning Series Access a multitude of concise, timely and important short videos with tangible takeaways to immediately implement.			
<b>Commemorative Date Courses</b> Access to our industry-leading library of e-courses specially designed to grow knowledge around commemorative dates and events.			
<b>Executive Sponsors &amp; Leaders Community</b> Join quarterly live community of practice meetings to solve DEI challenges with other executive sponsors and leaders.			
Coaching and Spot Consulting Work with our team on any 'spot consulting' tasks that could include resolving urgent issues, launching or refining an initiative, etc.	5 hours per year	60 hours per year	100 hours per year
User Access Share subscription services with members of your team or an entire DEI Committee to build more capacity.	individual access	An entire team or committee	An entire team or committee
<b>GBA+ Annual Conference</b> Access our Gender-Based-Analysis Plus Annual Conference to learn from leaders and scholars about institutional gender issues.		3 free tickets + discount code	5 free tickets + discount code
E-Courses & Certification Programs Level up your organization's understanding of the latest DEI concepts such as bias, power and privilege, allyship, and/or get certified in one of our programs.	10% discount	25% discount	30% discount
<b>Consulting Services</b> Conduct a holistic workplace assessment to diagnose issues and uncover opportunities to inform your DEI strategy and programs.	¢1075*	20% discount	20% discount

#### \$1875\* PER YEAR

Contact us for pricing

Annual Diversity Census

Popular add-ons to any tier:

- Annual full DEI survey & benchmarkingProgram development (sponsorship, mentorship & more)
- Training & Coaching

\*\$500 per month requires a 1-year subscription services commitment

\*\*Monthly cost per committee member is for illustrative purposes only. Based on the average number of DEI committee members for an organization, may vary depending on organization.

# We are here for you, wherever you are in your journey.